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Malayilile Amulawu  
mubufwifwi atala  
amasiyanomubube  
bwamuntu  
wachikayintu nakuti  
wachaalumi  
mukusilika nyika



## **Malayilile Amulawu mubufwifwi ataala amasiyano mubube bwamuntu mukusilika nyika ya Zimbabwe.**

### **Mutwe wamakani**

Malayile mubufwifwi akabambwa atala azyakajanika mukuyandulisisya akusanduka abube bwamuntu alimwi amilimu njapegwa aluundu akaambo kakuba mwalumi na kuti mwanakazi mukusilika nyika muchiindi chakulilela muZimbabwe. Zyiyo zyaakabelesya inzila yakubelesya abo banga mbibalapenzi alimwi yakakoonzwa kulemba zicitikana kubanakazi atala akutamvwanana antomwe azezyo nzibayeyela kupona mulicabo na muluundu lwabantu. Zyiyo eezizyakatondezya kuti chiindi malayilile akabumbidwe na yakali kubelesegwa musule akulwana tiyakali kulangisisya pe kusilikwa kwazilonda akulilya kwakali kuzwa mukulwana. Oku kuyandulisisya kwakazwa amuzezo wakuti mukwindila muchibaka nikwakama nkondo yakalikuyosya bube bwabantu mukuba wachalumi naa wachanakazi bwelede kulangisisigwa musiyano ukkede kuliwo akupa bachikayintu mwenya wakujana kwelana akuvuzigwa mukwimikililana mukupana mizezo.

### **Intalinsyo**

Munyika yoonse mbizulwamukwindilamuzyelelo zyantutu mbuzipenzegwa chakachala kachilichintu chikazyana akuba mubuzyo muzisi ziyakali lupyopyongano. Kumane kukakatizya zyankondo ziyakabikwa mukunkakkalinkana kwazyanyika, mumayake akujanikana kwazyamali. Kusilikwa kwazisi chakaba chintu cheetwa ansi akuba chinini abobo chubisigwa afulumende wakaliwo nikwakamana nkondo. Kuponesegwa kwanyika yoonse chintu aluubo chichitidwe kubachiyumu mukwindila mukukazyania mukuphandulula kuponesegwa kwanyika, mulizezyo zyeeta kuponesegwa, ataala anzila mbuzyelede kuchitwa kulangisisya kuti inyika yaponesegwa na nakuti peepe. Bulangisisye bupati bupedwe munzila eezi butegwa mbululami bupedwe muchibaka chifwifwi chibikkilizya kwelansya, kansimpe, kumvwanana akuzuminana kutabwedulula kwindila mukumvwa akasimpe kalatondezya kuzintu ziboneka mukubeleka azipo ziyazyeelelo zyantutu mbuzipezegwa akujigwa mukusanduka kwachiisi mukweta kwelana. Mukubulika kwanzila yabube bwalumi nakuti bwachikayintu mukunjilila ziyakwelansya zyetelezya kusalulana akuzulwida mukusalulana akusiya bachikayintu munzila ziyakumana nkoondo. Mukumvwima kwabube bwachalumi abachikayintu kulibonia munzila ziyakidwe ziyazo ziyumu ziyanda bwiime bulakulangulisisya mukati kamizezo, mukuyaka amumabelekelo anzila ziyakuponesegwa kwanyika.

Zyiyo zilangilila kuzuzikizya zitobela ;

- ❖ Nkulangisisya kwindila mumalembe achiindi mubusiyane bwakuba wachalumi naa wachikayintu mukusilikwa kwanyika mumulimu wakunjilila ziyakwelansya akubelesegwa bubebwachalumi abwachikayintu kapati chatanganana muzyelelo zyantutu.
- ❖ Kubabukamboni bulembedwe akujana musiyano uliwo kulibachikayintu abachalumi muchindi chankondo akubasungwazya mukuyaka bululami akugwasizya chiisi kulibabo basikulwana basimide.

- ❖ Kulangisisya mumizezo azibaka zyaziisi zisiyene-siyene yaluundu abamwi babelekwa aboo muZimbabwe mumasilikilo anyika yoonse.
- ❖ Kusinsimitizyabweendelezi bwamabambe amalayilile mukwezya kuzuzikizya zyelelo zyabachalumi abwachikayintu mumilimo yabo abululami bwelene.

Kulangisisya okuu kwakabezwamunzila mbotu yakubungania inamba zilizizyo zimvwelengania kupandununa mibuzyo izwa kulibasikumvwa kuchisa kuzwa kunkondo, mukuzuwa kwindila mukuswanana mutubunga twamumyunzi akuzuwa amuntu mupati ulabulemu wamutabi waCSO ayimwi mitabi yafulumende. Miswangaano yakwiiya kamwabana yakachitwa bayiyi aCSOs. Bukamboni bakazwa alimwi munamba zyamuzikolo zyamumaSekondali mukunjilila njabwelanisi, bubebwachalumi abwachikayintu, luumuno akulwanamuchiyandisyo chamalembe ayaa.

### **Zyakajanikana zipati muziyiyo bwakulangisisya zilipedwe mubufwifwi muni;**

#### Lupyopyongano luzwa mubube bwachalumi abwachikayintu

- ❖ Kulangisisya kwakatondezwa kuti muchindi chakulupyopyongano bachikayintu bakalikwanzanisigwa mubukkale bwabo akambo kabube bwabo akulilangilaansi.
- ❖ Kujata ganyavu banakazi yakabelesegeka kuyoonsya bachikayintu, kupachisubulo kubanakazi abalumi bakajanika mulizyanyika akupa mweenya wakusundila bachikaintu.
- ❖ Bachikayintu tebakali kombesegwa biiyo lyalupyopyongano pesi abalabo bakajanika kabalimo mumsunda akuchita milimo mibi. Asi bakalikuchita milimo yakugwasizya bakalikusunda.
- ❖ Lupyopyongano lwazyenyika lwakanzaniya luundu akuchita kuti bantu tabakkazikani kabotu mbulilubbe.

#### Nquzu zyabachalumi abachikaintu mulizyanyikaKuba.

Ziyiyo zyabusongo ziyakavunkununa eezi;

- ❖ Bachanakazi bakalikujanika muzyuuno zilaansi mumanguzu kuzwa mumasena abo kuyosika munyika mbizulwa, akaako tebakajisi nguzu ziyakulyambwida pe mukubamba malayilile akulilela.
- ❖ Bachanakazi bakali zibelesyo zyabaluuni mumanguzuakujana zyuuno mumabunga azyanyika alimwi bakajanika kabalimbabo biingi mukusumpula balumi bakalikulwaninana zyuuno.
- ❖ Lupyopyongano yakali nzila yakali kubelesegeka kulenzaniyabachanakazi mukujana zyuuno mulizyanyika kapati kulibabo bakalingulaa ziyabuzuluzi.
- ❖ Munyika ibambululwa abachalumi ibikka bachikayintu mulizyalupyopyongano akubapa bachikantuchiindi chinsyonto mukubeleka akujanikana munzila ziyanyika.

#### Mizezo yakusilikwa kwanyika

- ❖ Mumabambe amukusilikwa kwanyika bachikayintu bakalikuchita milimu minini akuchita zipanzi ziche mukupandulula nzila abube bwakusilikwa kwaNyika. Kuzuminana kwazyanyika munyika

yoonse mbizulwa mumwezi Kavumbikanini 2008 yakala mwanakazi umwi biyo wakali kwambula utegwa nguPriscilla Misihairabwi- Mushonga amitabi yabachanakazi yakasungwazya kumbali akuzuwa ataala akulangisisya kusumpuka mubube bwakuba wachalumi nawachikantu.

- ❖ Bupati akunika kwalupyopyongano munyika lwaketelezya bube bwakwelanisa akusilikwa mbuuli mbyuzakali kuvwisigwa kuli umwi awumwi.
- ❖ Kutagumwa kuli babo bakali kuyeyelwa kuba basilupyopyongano akulibabo bakali kufwabisigwa bakatakwe chaamba kwakapezya milimu yakuyaka luumuno muchibaka chamumyunzi.
- ❖ Kwambula kapati mukubwedezyania ziibi kwakajanika mukwindila muluzibo luzwa mukwelanisa kuboneka amukusyoma kwakali kuchitwa chiindi. Lwiiyo oolu lwakatondezya kuti basikufwabisigwa bakalangililide mutabi ulitubili mukubhadala mukwindila mukuvwa kuli bakalikuchita ziibi mulizyamulawo akubwedezyania mukuswekelwa akubeleseghwa inzila zilabusyomi bwachiindi.
- ❖ Lwiiyo lwakatondezya kubula bukamboni chatanganana kuzwida mumyunzi mukusilikwa kwanyika amumilimu yanyika yoonse mbizulwa mukuyaka luumuno mukwindila mumitabi ilimbuuli ONHRI.

#### **Kubamba kukkazikana obotu kuzwa mulupyopyongano mulizyanyika aluumuno muZimbabwe**

- ❖ Kumana kwakulwana mulizyanyika aluumuno mbulwakakkala muZimbabwe mbuuli mbukwakazuminanwa kunganda yakuLancaster mu1979, kuzuminana kwakujatana mu1987 tekwakambula peepe ataala akusilikwa kwanyika nekuba kunjilila mulizyakwelanisa akubwedezegwa basikulwanina nkondo takulangide pee mukulemeka bube bwachalumi naakuti bwachikayintu.
- ❖ Kuzuminana mulizyanyika yoonse mbizulwa kwamu2008 nekuba kuzumina kwabusiyane kwabube bwachalumi naa bachikayintu tekwakaba chibelesyo loko mukweeta ziyandikana peele kwakanonosya busyomi mulizyakwelanisa.
- ❖ Mumalembe a7c aGPA awamba kuti; “muyeeyemabambe anzila zyakulayilila kabotu munzila zinga ulabona ziyandikana akubeleseghwa mukuzwidilila kwakusikwa kwanyika, mukujatana akuzuminana mulemeka basikusoseghwa kakutana anikwakatalilelwa amukulwana mulizyanyika”.Mumabambe azyakabambidwe akeeta mayake mumwezi waMulumi 2009 mumutabi wakusilikwa kwanyika yoonse mbizulwa, kumvwanana akuyungiza (ONHRI) ONHRI ayilayo yakabamba kweeta luumuno akulayilila kumvwanana kubambidwe amulawo.

#### **Mabambe amalayilile munyika yoonse mbizulwa**

Mabambe anyika yoonse mbizulwa akalikubeleseghwa kusungwazya abo basikubeleka bazwafwifwi muliziyandikana kuti batobelesye milimu mibotu yanyika yoonse mukugwasizya nzila yabube bwabwalumi naa bwachikayintu mukusilikwa kwanyika.Mabambe ayaa aluubo abeleka changuzu mulizezyo zitobela mukuyaka amukuvwelengania bube mwamuntu munzila zyakweta kwelanisa.

- ❖ Kabunga kalangene akutabilila Luumuno muchizuminano cha UN 1325 kuzwa muli 2000 muluumuno lwabachanakazi akwita kwabasikukwabilila kabiita aboo babeleka muchizuminano chaluumuno kuti bayeye mizezo yabube bwachalumi naa bwachikayintu mukwambula amabelesezyo achizuminano chaluumuno mukulangisisya kapati ziyandisyo zyabachanakazi muchiindi nikwakamana nkoondo. Zyiita mukugwasizya bachanakazi balimukubeleka antomwe mulizyaluumuno anzila nziliwo kale kuzwa niyakamana nkondo ziyeya bachanakazi. Kuyezyana kulambidwe kapati mumilimu yanyika mukumanisyakulilela akupezya aboo basungwazya kulwana kwindila mukusonsegwa kwazyelelo akuyandikana kwakugusya inkondo ilimuli ziyakulalana kwindila mukujana kulekelelana.
- ❖ Kusilikwa chintu chipati mutubunga twakusandula twambwa mumutabi wa United Nations Security Council Resolution (UNSCR) 1820 mukubala akusungunuka akusimya milimu imvwelegania akulangisisya inzila zyiminina kwelanisya kuti ziyakaka kusungunuka akusimya mitabi yanyika ilimbuuli kusima mumubili muli zyamulawo kutibendelezye kubeza kwamalembe abukamboni mukupenzegwa kwababo beeta ziyakulwana.
- ❖ UNSCR 1888, 1889 a1960 yoonse iwambuula akusimya kuyandikana kwatubunga twanyika mukuba zibelesyo akulangisisya nzila mukumanisya kujanika mumanda mubube bwachaluumi abachikayintu akwiminina bubebwachaluumi abwachikayintu mulizyaluumuno anzila ziyakukwabilila.

Bazuluzi baRome mbibakachita kuti inkuta yanyika yoonse itegwa ni International Criminal Court (ICC) jizibikane mu2002. Yakatalika kuba inkuta yakusanguna kubeleka azyelelo ziyabantu zisosegwa munyika yoonse akubalwa kutondezya kuzwidilila mukwelanisya bwabube bwamuntu. Nekuba kwakali komesegwa kwakukazyania kwakali kuya ku ICC ziyakagwasizya mukudyamikizya bulwane akusosegwa kwazyelelo ziyabantu munyika yoonse mbizulwa. Nyika ya Zimbabwe tiyakabikilisigwe pee ku ICC pesi yakajana mpindu mumabelesezyo;

- ❖ Inkuta ya ICC ibambidwe akulemba kujata aganyavu, kupenzegwa mukulalana, kwangilwa mulizyabwamu, kuminta buula kotajene malwaazi akumwi kusunda kuli mulizyakulalana nkusuunda kulwana abantu ankondo yakusunda.
- ❖ Inkuta ya ICC iwangila tubunga twanyika kuti tulangisisye kuti milawo yanyika itobelana azipedwe abazuluzi ba Rome amabambe anyika ayungizya kujana kwelana kwabachikayintu.

### ***Zibelesyo zyamalayilile ziyachibela ziyaziisi***

Kubelekela antomwe kwamunyika yoonse mbizulwa yachibelea cha Africa (African Union) yakabotelelwa milimu ichtika munyika yoonse mukumana kwankondo mukunjila mumabambe. Nekuba African Union tiyimikilili mulawo wazyakwelanisya mulizyabube bwamuntu amukusilikwa kwanyika yoonse kulambidwe munzila ziyazyo ziliwo kale;

- ❖ Mutabi wanyika yoonse mbizulwa mukuzuminana ataala abantu azyeelelo zyabo wamu (African Charter on Human and People's Rights) wamu (1981) usungwazya tubunga twanyika kuti

tulangisisye kugusigwa nzila zyoonse zyakusalulana kapati kulibachikayintu akuzuminana akukwabilwa kwazyelelo zybachikayintu.

- ❖ Inzila zyamutabi wanyika yoonse mbizulwa mukuzuminana ataala azyelelo zybachikayintu(African Charter on the Rights of Women in Africa)mu(2003) ukumbila kumanisya nzila zyoonse zilimukulwa kwabachalumi abachikayintu mumanda,kugwasizya kulibabo bakawomba akupa chisubulo kulibasikubapezya. Muchipanzi cha10 mumulawo ukumbila kuvuzyana kwakujanika kwabachikayintu mukukwabilila kulwana, kubamba akusima muzibaka zyoonse a11 uwambula ataala akukwabilila bachanakazi mulizyankondo.
- ❖ Nzila zyaSADC zybube bwachikayintu naa bwachalumi (The SADC Gender Protocol)yamu(2008) yakita mbibeleka aboo boonse kuti balangisisye mukwindila muliziyandikana kuti kusikila mu2015 50% yababo babika mizezo muzibaka zibapedwe mubiingi amubache ziyeyegwa abachikayintu. Inzila zyaSADC azilazyo zisungwazya tubunga twanyika mukulangisisya mabelekelo azilangililo zisimide 1325 akulembya mumulawo kukazyania akulwana kwamumanda kwindila mubube bwachikayintu naa bachalumi.

#### **Nzibebesyo naa malayilile amuchisi.**

Kuli kukomena mukuyezyaniya ataala akumvwisisyaniya kwabube bwamuntu mukwindila mukuba wachikayintu naa wachalumi akuvwelengania mukuyaka milawo amukwibamba muchibaka chilikujulu.Michito yamu2006 yakulwana kwamumanda yakali nsandulo yanzila yaSADC azimwi nzila zyamunyika yoonse mbizulwa. Mulawo mupya waZimbabwe ulazintu zilizizyo ziyandikana zyamba kulangilwa ansi akusalulwa kwabachikayintu mumilimu yamilawo yachiindi. Akati kazintu zipati kuli;

- ❖ Kulikusyomezegwa kwakwelanisigwa kwabube bwamuntu mukwindila mulibachikayintu naabachanakazi akukwabilila bachanakazi abachalumi mulizyakulwana mundawo zilabiingi amundawo zisiswa.
- ❖ Kusumpula kwabube bwabantu kwindila mukujanikana akwelana kwakwimikilila mumitabi yoonse amumilimu yafulumende mukusandula kuba kwa50/50 kwakakumbilwa anzila yaSADC.
- ❖ Mabambe akajanikana mumulimu wabube bwachikayintu abachalumi ubambidwe mukulangisisya eezyo zilataala abube bwachalumi abwachikayintu akulangisisya kwelana abululami bwabo zyzuzikizigwa.
- ❖ Mulawo mupya awulawo wakachita ezyo ziyandikana mukusilikwa kwanyika mukwindila mukubamba lumuno lwanyika yoonse akweta kumvwanana. Mulimu wamabambe aaya nku;

- ❖ Nkulangisisya kumana kwalupyopyongano akweta kwelana, kusilikwa akumvwanana, kwaamba kasimpe
- ❖ Kusandula akubelesya mukugwasizya mabelekelo mukutabilila nkondo, akusima mukulangilila mukumana zyankondo akusilikwa kwanyika yoonse mbizulwa.
- ❖ Kusandula mabelekelo akugwasizya basikusosegwa azimwi nzila zyakpezegwa mukutambulakusilikwa kwakuzyokololwa.
- ❖ Kusungwazya zyamulawo mukulangisisya kugwasizya bantu bakapengezegwa lyaku lyankondo, mumachiseawamwi mapenzi.

### **Machenjezyo**

Nekuba kuti kuli mbadalo amichito iliwo mapenzi alajanikana mumabelekelo aliwo amilawo kwindila mukubulika kwachiyandisyo mulizyanyika, munazyo amukucheya kwazyamali. Oku kulangulisisya nkenkako kusungwazya kuti;

- ❖ Mutabi ilyimvwilide yaCSOs uyelede kubeleka afulumende mulizibambidwe aNPRC mukuchita kuti bachikayintubagwasizye mukubamba, akwelanisya munzila zyakusilikwa kwanyika kuchita kuti kujanike ziyandisyo zybachikayintu abachalumi mulizyakwelanisya akusilikwa.
- ❖ MaCSOs ayelede kuyaka mitabi yabupati bwakuzibikana kuti ikozye kwimikilila akuvwila kuliziyandikana kulibasikusalulwa kuti bakonzye kubelesya kapati iNPRC muchiindi chakuzuwa.
- ❖ Kujanikana kolawulikke takwambi kuzwidilila peepe mumilawo yabube bwamuntu mukuba wachalumi naa wachikayintu, kulayandikana kunjizya bakaziyiila zybube oobu akunjilila mukweta kwelanisya kwindila mukubamba, mumabelesezyo akulangisisya milimu yabube obuu munyika yoonse mbizulwa.
- ❖ MaCSO ayelede kuzwa anzila zyakugwasizya basikupezegwa changuzu mulizyakulalana mukwindila mukwabana akugwasizya mukuziba kuti kulwana nkwingi aluubo kumana inkondo tachambi kuti kulwana kuzomana.
- ❖ Mukubelesya inzila zyakunjilila kweta kwelanisya, bachikayintu bayandikana zibaka azyiindi zyabo abalikke akuyeyesya kuziyandisyo zyabo kuchitila kumvwa majwi aabo.
- ❖ Imbadalo ilakonzya kulangwa mbuuli chimwi chibelesyo chakupa manguzu kubube bwachanakazi naa bwachalumi akwambula zitali zyankondo pesi zyatubunga azyakusiyana kwamali zyndelana abube bwamuntu kwindila mukuba wachalumi naa wachanakazi.
- ❖ Nzila zybuchite bwachiindi bwelede kweede mbuuli mabambe akuswanizya bantu pesi kakuli bobu kulangisisya kwelede kutantamukwa mukuchitila machite alangila ansi zyelelo zyanakazi.

- ❖ MaCSO ayelede kutalika mabambe ajatanisya bazuluzi banyika, CSOiyotambula mitabi yanyika kutiikapandulule mabelekelo amilawo yabube bwamuntu mukuba wachikayintu naa wachalumi.
- ❖ MaCSOs ayelede kubelesya mabambe anyika zyoonse, nyika mbizulwa amuchisi mukulangisisya misunko yabube bwamuntu mumilawo yakatambulwa mubube bwachalumi naa bwachikayintu.
- ❖ Fulumende uyelede kuchita mabambe amali kalangana abube bwachalumi naa bwachikayintu mukubona kuti imali mpili mukwendelezya bube bwamuntu kwindila mukuba wachalumi naa wachikayintu.

### **Mamanino**

Busongo mulizyalwiiyo munyika mbizulwa izumizya kuti munzila zyakwiminina kweta kwelanisya tazizuzikidwe pee naa kumanisizya mukweta akusilikwa kwatubunga mukumana kuyosegwa kwankondo. Peele, inzila zizwide zitali muteto, mulimu wakasimpe, anzila zyachiindi akusimya mummyunzi munzila zyakwelana zintu zipati mukwezya kweta antomwe bantu. Kubulika akucheya kwakujanikana kwabachanakazi mukubumba akubelesya nzila zyakwimikilila kwelanisya akukasya bachanakazi mukupa chiindi mukupandulula kusilikwa kwabo mbuuli mbubamvwa akulangisisya kuti kwelana kwabube bwachalumi abwachanakazi zilazuzikizigwa.