

## **Emthonjeni Women's Forum**

### **Terms of Reference for Research on the Prevalence of OGBV and its impact on women in Zimbabwe**

#### **Background**

Emthonjeni Women's Forum (EWF) is an NGO established in 2010 to assist in preventive and responsive measures of gender-based violence and in addressing behavior change gaps for survivors and perpetrators of domestic violence. EWF was specifically founded to assist women overcome domestic violence and realize their potential as well as creating a platform where they can share and exchange information on various issues brought about by various inequalities between men and women. The organization is currently operating in Matabeleland South, North and in Bulawayo. EWF seeks services of a researcher or research team to undertake research on the prevalence of Technology-Facilitated or Online Gender Based Violence (OGBV) and its impact on women in Zimbabwe.

#### **Purpose**

The major objective of this assignment is to carry out a research on the prevalence of OGBV and its impact on women in Zimbabwe.

#### **Roles and Responsibilities of Consultant**

The consultants/researchers will perform the following tasks:

- Develop the methodology of the research.
- Conduct the research according to the agreed research plan.
- Submit the final version of the report by 30 April 2023.

#### **Deliverables**

- Research plan and proposed methodology which should include: process and criteria for selecting participants to be part of the research, sample size, full methodological approach taking into consideration the objective of the assignment, timeline for implementing the agreed methodology.
- Data sets to include: database of participants included in the research together with contact details, quantitative data received through surveys/questionnaires, qualitative data received through interviews and focus groups (recordings/transcripts if available in English).
- Draft report on the prevalence of OGBV and its impact on women in Zimbabwe, highlighting main findings and main recommendations based on the findings.

- Final report on the prevalence of OGBV and its impact on women in Zimbabwe, to include methodology, context, results, analysis of findings, recommendations and conclusion as well as providing effective means to meet women’s needs and minimise risks during pandemics.

**Scheduling**

The following method suggests ways in which the process will be undertaken:

<b>Activity</b>	<b>Deadline</b>
Identification of expert/team of experts	Mid -March
Inception report	Mid-March
Implementing the research	March-April
Draft report	Early April
Final report	End of April

**Technical Direction**

Technical direction during the performance of this task will be provided by EWF Director or assigned officer.

**Required Skill and Competencies:** A team or team lead with Advanced university degree and 3 years’ experience related to GBV or other relevant field; at least 3 years of research/policy analysis experience, experience of working in multicultural contexts, excellent interpersonal skills, excellent planning and prioritisation skills, proven ability to adapt the research plan to challenges and opportunities emerging during the research, proven ability to multitask and work under tight deadline. The researcher(s) should also have social media presence.

**Tender Standards:**

Applications must be sent by email to [emthonjeniwf@gmail.com](mailto:emthonjeniwf@gmail.com) with subject heading **“PROPOSAL FOR THE RESEARCH ON THE PREVALENCE OF OGBV AND ITS IMPACT ON WOMEN IN ZIMBABWE”** by close of business 17 MARCH 2023. The tender should be no more than 5 pages, and is expected to include: A cover letter outlining motivation and summarizing relevant experience; Contact details for at least two independent referees with in-depth and proven knowledge of the applicant’s expertise and relevant work experience; Background of the consultancy company / individual; Proposition on how the project would be conducted; CV of consultant/s involved in the project and examples of previous work should accompany the tender; and charge for the consultancy.