In Case You Missed It

Strengthening The Voice of NGOs Operating in Zimbabwe

Monthly MAGAZINE Series 04*

In Case You Missed It

A Look Back At Developmental Issues That You May Have Missed In The Previous Month.

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Dear Readers,

Welcome to the fourth edition of In Case You Missed It, NANGO’s monthly magazine. Our goal is to keep you informed about the latest news, initiatives, and activities happening at the local, regional, and international levels within the Non-Governmental Organisation (NGO) sector.

In our previous issue, the mentioned the PVO Amendment Bill, has been passed by both the National Assembly and Senate at the Parliament level on the February 1st, 2023 and is currently waiting for Presidential assent. The latest information we have gathered indicates that the PVO Amendment Bill is currently with the Attorney General’s office for clerical cleaning and formatting. We are hopeful and positive that CSOs concerns and recommendations will be considered for a better and enabling instrument.

In this issue, we reflect on the major developmental issues that you may have missed in the month of April, which are key in profiling the work, initiatives, and impact that diverse CSOs are making. This issue is also an instrument to share success stories, best practices, and emerging issues in the NGO development discourse. Our contributors offer their perspectives on various important topics, sharing their experiences, insights, and recommendations for the future.

As NANGO, we take great pride in representing the collective voice of our members and advocating for inclusive, equitable, and sustainable transformation in the communities we serve. Our mission is to inspire, challenge, and encourage individuals, the society, and institutions to join us in our efforts to create a more equitable and sustainable development of our nation. We believe that through collaboration and collective action, we can our nation a better place to live in. We hope that this issue of our magazine will serve as a catalyst for change and inspire you to join us in this journey. Together, we can create a brighter future for all.

We value your feedback and suggestions for future editions. Thank you for your continued support, partnerships, and solidarity. We hope you enjoy this issue.

Ernest Nyimai
Executive Director, NANGO
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Ernest Nyimai, the Executive Director for NANGO, recently visited Uganda to share Zimbabwe’s experiences and exchange ideas on how both countries can improve fiscal transparency, budget oversight, and public participation.

The meeting was organised by the Uganda Debt Network (UDN) in partnership with UNICEF Uganda and was attended by representatives from the Office of the Auditor General Uganda, Uganda Members of Parliament, CSOs representatives, and Ministry of Finance representatives.

During the meeting, Ernest emphasised the need for meaningful and inclusive public participation to empower citizens to use budget information and contribute to deliberations on policy priorities and decisions. He stressed that government institutions, including the executive, legislature, and audit institutions, must create open spaces for dialogue and exchange where all people can engage and influence public spending.

Ernest also highlighted the importance of oversight bodies, such as legislatures and auditors, that have the mandate and resources to check on the executive processes. He noted that active public engagement relies on these bodies to ensure that public funds are used appropriately.

The International Budget Partnership Open Budget Survey (OBS) seeks to make budget processes more transparent and open to public input. Lack of transparency in budgets encourages the misuse of public funds, as governments that are not open about their spending are more likely to engage in corruption that goes undetected.
Empowering Sectors for a Just Food System: Strengthening Capacity in Mainstreaming Climate Action

By Staff Reporter

Climate change is one of the biggest challenges facing the world today. With devastating effects on the planet, various conventions, treaties, agreements, and policies have been developed at different levels of governance for Climate Change mitigation and adaptation. The Land and Environment Sector of the National Association of Non-Governmental Organisations (NANGO) recently held a sector meeting to address the issue of mainstreaming issues of Food Systems and Climate Justice into the Climate Change discourse. The meeting, with support from CAFOD, was designed to strengthen the capacity of NANGO’s members in the Land and Environment to understand issues of Food Systems and Climate Justice and their nexus with Climate Change Mitigation and Adaptation. This article provides a summary of the key highlights of the sessions covered, opportunities, and gaps identified and key follow-up actions to be taken moving forward.

The meeting was designed for knowledge sharing and guided by a structured agenda and standard presentations. The four sessions covered included an overview of Climate Change, the nexus between Climate Justice and Food Systems, Gender and Social Inclusion aspects in Food Systems advocacy, and lastly Climate Change policies and their provisions on Food Systems. The session on climate change aimed to provide insight into the causes of climate change, its evolution, and the local and global mechanisms that CSOs can leverage to combat it. Members gained an appreciation for climate justice and its impact on food availability, as well as the link between climate justice, food systems, and loss and damage.

Members identified environmental degradation, deforestation, and poor farming practices as some of the root causes of climate change. The session emphasised the importance of contextualising climate change and connecting it to local experiences to develop relevant solutions. Mainstreaming gender and social inclusion in climate actions in both rural and urban settings was also highlighted as crucial. Women play a significant role in food production at the local level, yet have little say in marketing their products. Unfortunately, women’s voices are often excluded when policies are created to address these issues. Therefore, it is necessary to strengthen gender mainstreaming and social inclusion in policymaking related to climate change and food systems.
The global food production industry has become centralized, with food produced primarily intended for export markets. Geopolitics determines food systems at a global level, while middlemen determine them at national and local levels. Developed countries set the standards and prices of commodities at international markets, often to the detriment of developing countries. Climate governance systems have a significant impact on food systems at the household, national, regional, and international levels. The presenter emphasized the importance of leadership in climate governance and just food systems, highlighting the impacts of climate governance systems on food systems.

The meeting identified gaps in members' capacity to understand the nexus between climate change, food systems, and social inclusion. Participants acknowledged the need to increase awareness and strengthen capacity building among NANGO’s Land and Environment Thematic Sector. It was recommended that NANGO conduct follow-up sessions to enhance members' understanding of climate change and food systems' linkages and social inclusion.

Moving forward, it is important to note that the meeting was not just a one-off event, but a starting point for ongoing capacity building and advocacy initiatives. One of the key follow-up actions identified was the need for increased awareness and advocacy on the intersectionality of food systems, climate justice, and gender and social inclusion. This involves engaging with policymakers and the wider community to raise awareness of the challenges faced by women and marginalized groups in the food production value chain, as well as highlighting the importance of just and sustainable food systems in addressing the challenges of climate change.

Another key action identified was the need for continued capacity building among NANGO members on issues related to food systems and climate justice. This involves providing training and resources to members to enhance their understanding of the issues and equip them with the necessary skills to engage in advocacy and policy development.

In conclusion, the NANGO sector meeting on strengthening the capacity of its members in the Land and Environment sector to mainstream issues of food systems and climate justice was a critical step towards addressing the challenges posed by climate change. The meeting provided an opportunity for members to gain a comprehensive understanding of the issues and develop strategies for advocacy and policy development. Moving forward, it is essential to build on the momentum generated by the meeting and continue to engage in advocacy and capacity building initiatives to address the challenges of climate change and build just and sustainable food systems.
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Every April, we come together to mark World Health Day and draw attention to the health challenges facing communities across the globe. In Nigeria, access to quality health services is indelibly linked to budgets. This is particularly clear in the state of the country’s maternal healthcare. Nigeria has the fourth-highest maternal mortality rate in the world.

Together with local partners, we are assessing how insufficient budget allocations, and more importantly bottlenecks that lead to underspending of those allocations, impact the quality of primary healthcare and maternal health provision in rural areas in Ogun and Oyo states. We’ve seen some inspiring results.

In Ogun, our efforts have led to increased budgetary allocations for rural clinics from 4.2% in 2020 to 25.42% in 2021 and 23.11% in 2022. We’ve also seen expanded health sector spending as a percentage of actual revenue from 7.53% in 2019 to 58.65% in the 2020 fiscal year. State officials were able to recruit 60 midwives and 40 doctors to rural clinics (with commitments to
In Oyo, the government committed to recruit 2,000 frontline health workers, and by the end of last year they had recruited and posted 100 midwives to local clinics. They were also able to draw down from the national Basic Health Care Provision Fund to renovate 342 clinics and buy essential drugs and medical supplies.

This is just the beginning of a long road of hard work. As we move forward, we will continue to strengthen our partnerships and prioritize women’s needs to ensure that funding for maternal health remains a budget priority in Nigeria.

Samuel Atiku
Senior Program Officer, International Budget Partnership

Budget Trailblazers

Each month, we shine a spotlight on partners who are using budget advocacy to bring transformational change to their communities. This month, we’re highlighting Cheikh Cisse, co-founder of ONG 3D in Senegal, an organization that partners with us on the Open Budget Survey and our in-country work. Read the full interview here.
By Faith Chimutsa

Inclusive Market-Oriented Value Chains for Economic Development project (iMoved) Thursday afternoon took to the stage, a product that promote small holder, dairy farmers in Zimbabwe, Mashonaland East Province, Chikomba district in order for them to increase agricultural production, the Post On Sunday reports.

The Government through the permanent secretary for the ministry of Lands, Agriculture, Fisheries, Water And Rural Development Dr John Basera, urged farmers to take advantage of opportunities being created by the iMoved project to further improve their livelihoods.

“May I take the opportunity on behalf of the Government of Zimbabwe and on my own behalf to welcome all dairy stakeholders both private and public, development partners and all other invited participants. I would also like to commend the Delegation of the European Union and the Embassy of Sweden for a collaborated effort in promoting dairy development in Zimbabwe,” said Basera.

The Beneficiary gala is hosted under the “Transforming Zimbabwe’s Dairy Value Chain for the Future project, (TranzDVC) a national dairy project of The Zimbabwe Agricultural Growth Program (ZAGP). The European Union and the Zimbabwe Government formulated the Zimbabwe Agricultural Growth Programme (ZAGP 2016-2023), under the 11th European Development Fund with a budget of EUR 40 million. ZAGP has the overall objective to contribute to the development of a diversified and efficient agriculture sector that promotes inclusive green economic growth. Under this program the dairy value chain received a total of EUR 7 million, of which 90% was funded by the European Union and the balance came from The
Embassy of Sweden as part of Co-financing. This action aims to address the root causes of underperformance in the Dairy Value Chain (DVC) in Zimbabwe by strengthening the linkages between production, processing and financing,” added Basera.

Josephine Kucherera project’s officer for iMoved said the project is working with women, young girls and youths in the country’s 13 districts.

“The iMoved project is a four-year project which is targeting 10,500 smallholder farmers in 13 districts of Zimbabwe for the three value chains, dairy, soya and horticulture sector for sustainable livelihoods of female, male and youth smallholder farmers”

“The gardens will be supported to have a reliable water source, solar water abstraction and infield drip water distribution system. A succession and upscaling of the celebrated matching grant facility, semen facility, dairy models, activities on reducing cost of feed, renewable energy, value chain partnerships, digital platforms, financial and market linkages will be done under iMoved”, added Kacherera.
Programme manager for the EU delegation to Zimbabwe, Sara Piccoli, said both the TranZDVC and iMoved projects are part of the TELon “Greener and Climate Smart Agriculture” through which the Team Europe and here we refer to the EU and Sweden together with France, Italy, the Netherlands and Switzerland is supporting the government of Zimbabwe in its transition towards a greener, sustainable and climate smart agriculture.

The project contributed to increase through multiple lines of support for developing a more sustainable greener dairy production that is adaptive to local conditions, climate friendly and also economically viable.

Government is promoting the adoption of complementary value chains incorporating green growth initiatives as a strategy to improve household incomes through Agriculture in Zimbabwe. These initiatives under iMoved are in line with the Government of Zimbabwe’s 2030 vision of transforming the country into a middle-income economy by 2030.

Source: https://postonsunday.co.zw/2023/04/23/imoved-targets10500-smallholder-farmers/?fbclid=IwAR04zp1Za5SQOI8cUihBAhera2MozfJYbxgxFpnAb4by6TMBsLTk_SQDa_mQ
CORPORATE GOVERNANCE FOR NGOs in Zimbabwe

Understanding and Complying with Legal Framework and Regulations

Course Overview:
The course will provide a comprehensive understanding of the legal framework and regulations that NGOs in Zimbabwe must comply with. It will equip learners with the knowledge of corporate governance and its role in ensuring effective management in NGOs.

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Course Objectives:
Upon completion of the course, learners will be able to:

1. Understand the legal framework and regulations governing NGOs in Zimbabwe.
2. Develop an appreciation of the role of corporate governance in NGOs.
3. Learn how to apply corporate governance principles to ensure compliance with the legal framework and regulations governing NGOs in Zimbabwe.
4. Assess the risks and challenges facing NGOs in Zimbabwe and develop effective strategies to mitigate them.
5. Understand the importance of transparency, accountability and ethical behaviour in the management of NGOs.
Following is UN Secretary-General António Guterres’ message on International Mother Earth Day, observed on 22 April:

On International Mother Earth Day, we reflect on humanity’s most important relationship — our relationship with the natural world. From the air we breathe to the water we drink to the soil that grows our food, humanity’s health depends on the health of Mother Earth.

Yet we seem hellbent on destruction. Our actions are laying waste to forests, jungles, farmland, wetlands, oceans, coral reefs, rivers, seas and lakes. Biodiversity is collapsing as million species teeter on the brink of extinction.

We must end these relentless and senseless wars on nature. We have the tools, the knowledge and the solutions. But, we must pick up the pace. We need accelerated climate action with deeper, faster emissions cuts to limit global temperature rise to 1.5°Cs. We also need massively scaled-up investments in adaptation and resilience, particularly for the most vulnerable countries and communities who have done the least to cause the crisis.

Healthy ecosystems — from oceans and rivers to forests and prairies — are also critical in our fight against climate change. Let’s get to work to implement the historic United Nations biodiversity agreement to ensure that 30% of Earth’s land and water is protected by 2030. At every step, Governments must lead the way. But, corporations, institutions and civil society also have a vital role.

Finally, we must learn from the time-won wisdom, knowledge and leadership of Indigenous Peoples, whose environmental stewardship stretches back millennia, and who hold many of the solutions to the world’s climate and biodiversity crises.

This Earth Day, I urge people everywhere to raise your voices — in your schools, workplaces and faith communities, and on social media platforms — and demand leaders make peace with nature. Let us all do our part to protect our common home for the sake of people and planet right now, and for the generations to come.
Time for Action: “Health for All” slogan must not be mirage

The Community Working Group on Health (CWGH) today joins the rest of the world in commemorating this year’s World Health Day (WHD) calling on the government to ensure that health services are available, accessible and affordable to all citizens in the country. This year’s theme, “Health for All” resonates well with the growing global call for Universal Health Coverage (UHC), which seeks to ensure that people have access to the health care they need without suffering financial hardships. The country’s health sector has been facing numerous other challenges. The health sector was already facing deep structural challenges, even before COVID-19, and the pandemic worsened or only exposed those challenges. The sector has suffered from years of gross under funding and investments, with public health spending accounting for a relatively small proportion of total government spending.

The inadequate public financing of health has resulted in a poorly run, poorly performing health system with an over-reliance on out-of-pocket and external financing which is highly unsustainable and inconsistent with achieving UHC. For UHC and the empowered upper middle income economy goals to be realized, a lot more needs to be done to ensure domestic resources are identified and ring fenced for health. The prevailing macroeconomic situation has impacted negatively on the health sector in a variety of ways; especially in reduced access to health care services by the general population in both the public and private sectors. The closures of clinics and some hospitals, downsizing and redirecting of services as a control measure during the prolonged lock downs, and even in the aftermath of the movement restrictions did not result in resumption of services to pre-pandemic levels. Instead there has been downsizing of health care services at district, provincial and central hospitals and the results have been telling in the high levels of institutional and community deaths. Cemeteries are full and some have been extended, while in the rural areas the major get together are all around sickness and deaths, i.e. funerals, memorials and tombstone unveiling due to high numbers of deaths.

Zimbabwe suffers from inadequate public infrastructure and ill-equipped hospitals. A number of patients have to travel inordinately long distances to access primary and other level health care...
facilities, which often have no basic temperature, blood sugar or blood pressure monitoring nor medicines. Despite the “free healthcare” policy, most of the times the selected vulnerable groups still buy their own medication due to non-availability in both rural and urban public health facilities. This necessitates further travel to access pharmacies and laboratories at the districts or towns, thus impacting negatively on the access and placing hardship on those with limited or no means to travel further. Emergency medical services in Zimbabwe remain relatively under-developed and under resourced.

The majority of the country’s 57 districts have just 2 or less ambulances serving the 20-50 clinics per district, thereby leaving the burden of transporting the sick to the communities, who have to contend with unreliable, unsuitable and unsustainable alternative transport. The situation is worse in most of the resettlement areas where communities still walk long distances to access the nearest health center. Meanwhile the country is experiencing rising incidence and burden of non-communicable diseases and conditions. Rapid, unplanned, unregulated urbanisation and changes in lifestyle as people migrate from rural to urban areas are causing an increase in the risk factors that cause Non-Communicable Diseases (NCDs) and conditions such as injuries, disability and substance abuse. For instance, the prevalence of hypertension is estimated at about 30% of the total population, which is higher than HIV, tuberculosis and diabetes, while the country has among the highest Rates of Traffic Crashes (RTAs) given the relatively small vehicular population.

Addressing the burden of NCDs constitutes an integral part of achieving SDG3, “Good Health and Well-Being”. The target set out in Sustainable Development Goal (SDG) 3 is to reduce premature mortality from non-communicable diseases, through prevention and treatment, by one-third by 2030. The country also suffers a high burden of cancer with the cervical cancer burden being within the top 5 highest in the world. Treatment costs for all cancers remain very high, inconsistent and not affordable for most people.

Source: [https://www.cwgh.co.zw/press-statement-on-the-world-health-day-7-april-2023/](https://www.cwgh.co.zw/press-statement-on-the-world-health-day-7-april-2023/)
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The Commonwealth Lawyers Association (CLA) notes that elections are to take place in Zimbabwe later this year. In many countries elections can result in polarisation and tension. The CLA urges free and fair elections in Zimbabwe and for all participants to respect the election outcome.

For democracy to flourish, informed and tolerant debate is essential. Contrary views must be respected. Some events have occurred in Zimbabwe which cause concern to the CLA. The Private Voluntary Organisations (PVO) Bill which has passed Parliament has attracted much comment. The CLA considers the PVO Bill to be inconsistent with the Constitution of Zimbabwe stifling Freedom of Association and Freedom of Expression. The intrusive powers contained within the PVO Bill will inhibit and curtail legitimate activities of civic society operating through private voluntary organisations, putting at risk the valuable social and economic contributions of such organisations.

At the Commonwealth Law Ministers Meeting in Mauritius in November 2022 Law Ministers of the Commonwealth approved the "Commonwealth Principles on Freedom of Expression and the role of the media in good governance". The CLA had assisted in the preparation of those Media Principles which state:

"Freedom of expression is a cornerstone of democracy and underpins good governance, public accountability and respect for all human rights."

In a wider international context, the CLA notes that Article 19 of the Universal Declaration of Human Rights states as follows:

"Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers."
In this context, where freedom of expression is a cornerstone of democracy, the CLA are concerned to note the conviction of a lawyer, Fadzayi Mahere, a spokesperson for an opposition party in Zimbabwe. The charges were of "publishing falsehoods" and arose from a re-tweet which allegedly undermined the authority of the police and eroded public confidence in law enforcement agents. A previous decision of the Zimbabwe Constitutional Court in 2014 confirmed that there was in fact no proper legal basis for such a charge.

While the case may still be pending if an appeal is considered, the CLA are concerned that this case is emblematic of an approach of the authorities in Zimbabwe to constrain comment, to intimidate people from free and public discourse and to chill debate. The CLA very much hopes this will not prove to be the case in the run up to the elections.

The CLA notes Article 58 of the Constitution of Zimbabwe:

"Every person has the right to freedom of assembly and association, and the right not to assemble or associate with others".

And Article 61:

"Every person has the right to freedom of expression, which includes-- a. freedom to seek, receive and communicate ideas and other information".

The CLA:

• Urges respect for the right to freedom of expression;
• Urges the Government in Zimbabwe to ensure that journalists, and government opposition, and representatives of civil society in Zimbabwe can exercise their rights of freedom of expression and assembly;
• Encourages and supports initiatives which allow the people of Zimbabwe to work together and unite to improve their personal circumstances, healthcare, and economic advancement through organisations in civic society and urges reconsideration of the PVO legislation;
• Encourages a free and fair and transparent election process in which all can have confidence; and
• Calls upon the Government of Zimbabwe at all times to uphold the Zimbabwean Constitution and the rule of law.

Commonwealth Lawyers Association (CLA) 26th April 2023

The Commonwealth Lawyers Association is an international non-profit organisation which exists to promote and maintain the rule of law throughout the Commonwealth by ensuring that an independent and efficient legal profession, with the highest standards of ethics and integrity, serves the people of the Commonwealth. commonwealthlawyers.com
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MISA engages SADC over media regulations and safety

MISA Zimbabwe on 15 April 2023 met with the SADC Electoral Advisory Commission (SAEC) in Harare, where the media freedom lobby and advocacy organisation raised concerns on the safety of journalists, particularly during electoral processes.

MISA Zimbabwe was represented by its national director, Tabani Moyo, and chairperson of the Trust Fund Board, Cris Chinaka. The SEAC was represented by its chairperson, Judge Ticheme Dlamini and his deputy Advocate Notemba Tjipeuja.

In his introductory remarks, Moyo appraised the mission on the progress made since the 2018 elections, specifically noting the repeal of the Access to Information and Protection Privacy Act (AIPPA) in 2020 and the enactment of the Freedom of Information Act.

He also mentioned the historic licensing of the first-ever community radio stations and private commercial television stations. He also brought the mission’s attention to the progressive steps being taken through the post-Cabinet weekly media briefings.

Moyo however, highlighted that previous elections were marked by increases in attacks against journalists and it was imperative that measures be put in place to ensure the safety of media workers during the electoral period.

One example of the mitigatory interventions that MISA Zimbabwe was involved in was implementation of the Police Media Action Plan of December 2017. This has seen MISA Zimbabwe and other media support organisations engaging the police throughout the country in an effort to ensure that the safety of journalists is prioritised, more so ahead of the 2023 elections.

Moyo expressed concern that the media environment in Zimbabwe continued to deteriorate with the country falling from 128 in the 2017 Reporters Without Borders’ World Press Freedom Index to 137 in 2022.

“The environment continues to deteriorate,” Moyo cautioned.
He also pointed out that previous observer missions had noted that coverage of political parties by the Zimbabwe Broadcasting Corporation (ZBC) was skewed in the ruling Zanu PF’s favour, despite constitutional provisions for equitable access to the national broadcaster.

Furthermore, the MISA Zimbabwe delegation highlighted its concerns with the dual accreditation process that continues to exist, warning that this could pose a barrier to access to information. Journalists are required to register with the Zimbabwe Media Commission, while they also have to accredit with the Zimbabwe Electoral Commission during elections. These registration processes are onerous and could dissuade some journalists from registering with the electoral management body.

Another issue of concern pertains to access to the internet as happened in 2019 when it was shut down by the government. Moyo pointed out that access to the internet was expensive and this could hinder citizen’s access to information and participation in issues that affect them.

Surveillance could be on the rise, Moyo said, adding that this could all have stemmed from the Maputo Summit in 2020, where SADC Heads of State and Government resolved to take pre-emptive measures against external interference, the impact of fake news and abuse of social media particularly in electoral processes. Since then, the Minister of Information, Publicity and Broadcasting Services Senator Monica Mutsvangwa has warned that the authorities had set up social media monitoring teams to monitor what people send and receive on social media.

In March 2020, the now-late army commander, Lieutenant-General Edzai Chimonyo, said the army would start snooping into private communications between citizens to “guard against subversion”, claiming that the use of social media posed a threat to national security. The Citizen Lab Toronto had in December 2020, reported Zimbabwe as to be a customer of Circles, a surveillance firm that reported exploits weaknesses in the global mobile phone system to snoop on calls, texts, and the location of phones around the globe.

The authorities also enacted the Cyber and Data Protection Act, which criminalises defamation and the publication of false information, despite previous Constitutional Court rulings that this has a chilling effect on freedom of expression. The government is also in the process of enacting the Private Voluntary Organisations Amendment Bill and amending the Criminal Law (Codification and Reform) Act – two pieces of legislation that could have far reaching consequences on freedom of association and expression.

Chinaka said misinformation and disinformation was on the rise and that media advocacy groups were engaging political organisations in an effort to mitigate the effects of the disinformation disorders.
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12 - 16 June 2023

The Kenneth Kaunda Wing of Mulungushi International Conference Centre, Lusaka Zambia

Apply to attend the Summit as a member of the Zimbabwe Youth SDGs
Women and Girls are encouraged to apply and those from rural communities

Deadline for Application: 10 May 2023

Apply here: https://forms.gle/xVxfercrUpA2yjyEA
Applications Deadline: 10 May 2023

We Are Hiring

Consulting Opportunity
We are looking for a #Consultant that will work on #YoungWomen Digital Engagement at the World YWCA. If you are passionate about women’s leadership, women’s rights & are interested in this position. Apply here: https://lnkd.in/eMKvui6d
2ND COHORT CALL FOR APPLICATIONS

The ZCC is pleased to invite applications from interested youths for the Youth Leadership and Development Programme 2023.

About this Programme

This program is designed to empower and equip young people with the knowledge, skills and mindset needed to become effective leaders in their respective communities and beyond. Through this program, the participants will have the opportunity to learn from experienced leaders, engage in hands on workshops and activities, and participate in team projects that challenge them to apply their leadership in real life situations.

Interested Applicants must meet the following criteria:
1. Must be 18-35 years.
2. Must demonstrate the ability and willingness to lead and make a positive impact in their community.
3. Experience in Youth and Community programmes.
4. Full-time availability for the 4 day program.

Young women and Youths with Disabilities are encouraged to apply for the Program.

APPLY NOW

Follow below link to apply: https://ee.kobotoolbox.org/x/ToLe1a66
CALL FOR APPLICATIONS TO YOUTH BETWEEN THE AGE OF 18-30 YEARS TO BE A MEMBER OF THE TEAM EUROPE YOUTH SOUNDING BOARD (YSB) FOR ZIMBABWE

The Team Europe Youth Sounding Board for Zimbabwe has launched the Call for Applications for the 2nd Cohort of the Youth Sounding Board. The YSB is a Board of 25 young people between the ages of 18-30 years who serve for a period of 24 months. The YSB provides the youth with a forum to engage the European Union Delegation (EUD) directly on youth inclusion in its plans and projects thereby making European Union (EU) action more participatory, relevant and effective for young people in Zimbabwe. The Team Europe Youth Sounding Board aims to bring together youth from all provinces of Zimbabwe, female and male, people with disabilities, youth from both urban and rural areas and youth with a passion for the socio-economic development of Zimbabwe particularly the empowerment of youth.

Deadline for Applications: Wednesday 31 May 2023

Animal production and health Specialist

Job Posting: 02/May/2023
Closure Date: 16/May/2023, 11:59:00 PM
Organizational Unit: SFS
Job Type: Non-staff opportunities
Type of Requisition: Consultant / PSA (Personal Services Agreement)
Grade Level: N/A
Primary Location: Zimbabwe-Harare
Duration: 11 months

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device
ATTENTION FEMALE GAMECHANGERS!!
Are you an entrepreneur aged 18 years and above?

Criteria

- You have been running a business for a minimum period of 6 months or more.

- Participants must be able to attend sessions in one of these cities: Harare, Mutare or Bulawayo.

- Sessions will be held weekly

+263 717 584 112
info@purseonpoint.com
@awezimbawbe

How Do I Apply?
To apply please visit this application link: https://forms.gle/czabCmkQhJW3muDYA and complete the online application by 22 May 2023.
WHO WE ARE

OVERVIEW
The National Association of Non-Governmental Organisations (NANGO) is the official voluntary coordinating body of registered NGOs in their diversity operating in Zimbabwe. It is a non-partisan, non-profit making and non-denominational organisation mandated to strengthen the voice of NGOs for the betterment of the people in Zimbabwe. Administratively, NANGO is decentralised into five regional offices that coordinate the activities of the CSOs in all ten provinces of Zimbabwe.

Cognisant of diversity of membership, members are clustered into 10 thematic sectors in line with their programmatic focus and these are: Media, Arts and Culture, Children, Disability, Economic, Health, Human Rights, Humanitarian, Land and Environment, Women, AND Youth. Concomitantly NANGO bears the responsibility of unifying these various sectors by creating spaces for collaboration, networking, knowledge exchange, mutual support, and the development of common best practices.

In Case You Missed It

In Case You Missed It

OUR OBJECTIVES
The association exists to fulfil the following objectives:

1. To promote, coordinate and organise the participation and contribution of Non-Governmental Organisations in Zimbabwe in the development discourse of Zimbabwe.
2. To promote and facilitate the collective agenda-setting, interaction, consultation, and exchange of information and experience with and among NGOs operating in Zimbabwe.
3. To create an enabling and conducive operating environment for NGOs necessary in ensuring sector independence, improved accountability, and fulfilment of institutional mandates.
4. To create and identify opportunities for NGOs to pursue their visions and missions at the same time building members' capacities, resources, and synergies.
Vision
A proactive community of NGOs responsive and committed to the sustainable development needs of all people in Zimbabwe and the full realisation of human rights, democracy, good governance, and poverty alleviation.

Mission
We, the community of NGOs, are committed to strengthening, representing, and coordinating the work of NGOs in Zimbabwe by creating space, promoting networking, dialogue and engagement to enable the fulfilment of members' visions and missions.

Values
- Equity
- Non-discrimination
- Equality
- Engagement
- Transparency and Accountability
- Participation

In Case You Missed It
Disclaimer
The contents of articles from independent writers do not necessarily reflect the position and resolve of NANGO. NANGO provides platforms that promote national dialogue on topical and contemporary issues that affect Zimbabweans in one way or another.