



NANGO 13th NGO Directors Summer Retreat



PROGRAM

22 – 24 November 2023

SUPPORTED BY



PARTNERS



DAY 1

22 NOVEMBER 2023: REFLECTIONS FOR COLLECTIVE ACTION

| Time | Session focus | Panelist/ Resource Person | Chair/ Moderator |
|--------------------------------|--|---|---------------------------------------|
| Session 1 | Opening Sessions | | |
| 0530-0645 (OPTIONAL) | Start Your Day Focused on Self-Leadership – <i>Executive Coaching space for leaders interested in learning and sharing about career, life and retirement planning, managing work-life issues, well-being and building resilience. Includes exercise.</i> | Coach Ennie, ECLC <i>(Empowering Coaching, Learning and Consultancy)</i> | Ennie Chipembere |
| 0830 - 0835 | Kick-starting the Programme and Prayer | ZCC President | Ennie Chipembere |
| 0835 - 1015 | Official Introductions | Ennie Chipembere, Main Facilitator | |
| | From Nyanga to Victoria Falls – 12 th Edition in Retrospect | Dr. Lamiel Phiri, NANGO Board Chairperson | Ennie Chipembere/ Dr. Lamiel Phiri |
| | Conference Foresight | Ernest Nyimai, NANGO Executive Director | |
| | Guest Official Welcome Address | His Worship: Mr. Prince Thuso Moyo; Mayor, Victoria Falls Town Council | |
| 1015 - 1030 | Business Talk: CBZ Holding | | Moderator |
| 1030 - 1050 | TEA BREAK | | ALL |
| 1050 - 1100 | Business Talk: Zuva Petroleum | | |

| Session 2 | Understanding the drivers of the Shrinking Civic Space and Future Scenario Mapping: Sponsored by NAYO and ZCC | | |
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| 1100 – 1220 <i>20 mins each 20 mins plenary</i> | CSOs Regulation and State of CSOs Operating Environment in Zimbabwe – Summary of the State of CSOs Operating Environment Watch Report | Dr. James Tsabora, Legal Consultant | Ennie Chipembere |
| | Reflection on the Zimbabwe Context for the Country's Future Reimagination: Findings from Scenario Mapping by the Church | Admire Mutizwa, Zimbabwe Council of Churches | |
| | Key Highlights on practical alternatives for push-back | Yona Wanjala, Executive Director, Defenders Protection Initiative (Uganda) Chairing: Rosewitta Katsande – Executive Director; Youth Empowerment and Transformation Trust | |

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| 1220 – 1320 40 mins panel 20 mins plenary | Social Enterprises and the quest for Sustainable Development: Experiences from Zimbabwe, Malawi and Tanzania [Panel Discussion] | Simekina Kaluzi, Executive Director, Council for NGOs Malawi Hebron T. Mwakagenda, Executive Director; Tanzania Coalition on Debt and Development Nyasha Nyatondo, SE Technical Advisor for Zimbabwe Chairing: Mcdonald Munyoro; MEL Manager – NAYO | |
| 1320 - 1420 | Lunch | | All |

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| Session 3 | Strategic Options for creating an Enabling Environment: Sponsored by Zimbabwe HR NGO Forum |
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| 1420 - 1520 | Building Strategic Non-State Actors Alliances and Networks for Movement Building - A Regional Perspective | Momametsi Sokwe, Executive Director, SADC CNGO | Ennie Chipembere |
| | Supporting and Protecting Human Rights Defenders in challenging contexts | Fortune Kuhudzehwe, Coordinator NTJWG – Zimbabwe Human Rights NGO Forum Chairing: Pelagia Kapuya, Executive Director, ZPP | |

Business Talk – Ecocash Holdings

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| Session 4 | Examining the Current efforts and exploring future efforts to protect and expand civic space in Zimbabwe |
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| 1525 - 1615 | There is need to reflect on the current work to protect and advance civic space in Zimbabwe, across thematic areas and constituencies. This can also include illuminating any new and novel initiatives being pursued in other countries within the region that we can learn from. | | Moderator – Ennie |
| | Break Away Sessions Group A: Reflection on Civic Engagement and Participation in the Legislative Agenda of the 10 th Parliament | Discussants: ZLHR, TIZ and ZCC | Moderator: Onias Munamati |
| | Group B: Developing New Narratives: Projecting visions of Ideal Futures and the Value of Civic Space | Discussants: Mcdonald Munyoro, Thubelihle Ncube and Dzikamai Bere | Moderator – Wonder Mufunda |
| | Group C: The Localisation and Shifting Power Debate – How to Move from Discourse to Tangible Results? | Discussants: Dr. Miriam Siwela, Wadzanayi Vere, Michael Ndiweni | Chipembere |
| 1615 - 1630 | Feedback and Main Plenary | Group Moderators | Ennie Chipembere |
| 1630 - 1645 | Wrap-Up of Day 1 | | Ennie Chipembere |



DAY 2

23 NOVEMBER 2023: BUILDING CAPACITY OF CSOs FOR ANTICIPATORY ACTION AND FORESIGHTING

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|--------------------------------|--|---|------------------|
| 0530-0645 (OPTIONAL) | Start Your Day Focused on Self-Leadership – <i>Executive Coaching space for leaders interested in learning and sharing about career, life and retirement planning, managing work-life issues, well-being and building resilience. Includes exercise.</i> | Coach Ennie, ECLC <i>(Empowering Coaching, Learning and Consultancy)</i> | Ennie Chipembere |
| 0800 - 0820 | Recap of Day 1 | | Ennie Chipembere |
| Session 5 | Strengthening Sector-Wide Systems and Infrastructure for Anticipatory Action | | |
| 0820 – 0850 | Importance of Good Corporate Governance in pushing for Self-Regulation Mechanism for NGOs | William Mandisodza, CEO Institute of Chartered Accountants | Ennie Chipembere |
| 0850 - 0920 | Unveiling the Zimbabwe Social Investment Exchange Platform | Wonder Mufunda, CHA/ APECS Partner | Ennie Chipembere |
| 0920 - 0930 | Business Talk: Ecocash Holdings | | Gold Partner |

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| Session 6 | Fostering Strategic Partnerships for Inclusive Development in Zimbabwe | | |
| 0930 - 0945 | Keynote Speech by Guest of Honour | Mr. Totamirepi Tirivaviri, MoPSLSW | Dr. Phiri |
| 0945 - 1030 | Weaving CSOs' Resilience by Partnering with Private Sector for Inclusive Development | Mr Norman Sambaza, CBZ Holdings Limited | Ennie Chipembere |
| | Creating Fiscal Space to support Local Development and advance domestic financing for SDGs - Framing Advocacy Issues | Tafadzwa Chikumbu, Executive Director TIZ Chairing: Charity Teerera, NANGO Regional Coordinator | |
| 1030 – 1045 | TEA BREAK | | ALL |

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| Session 7 | Building Strong Civil Society Movement in the quest for Enabling Environment | | |
| 1045 - 1145 | Reshaping CSOs Operating Environment - Scenario Mapping of Legal Reforms and Legislative Agenda by CSOs [20 minutes] | Valerie Zviuya, Executive Director – Legal Resources Foundation | Ennie Chipembere |
| | From Reaction to Pro-action: Shifting the Space and Innovating for Effective Mobilisation [20 minutes] | Dzikamai Bere, Executive Director, - ZimRights | |



| Session 8 | | | |
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| Solution-Focused High-Level Dialogue on Gender Equality and Women's Empowerment (Session Sponsored by UN Women) | | | |
| 1145 - 1300 | Promoting Women Participation in Politics and Leadership: Gap Analysis and Way Forward | Cleopatra Nyaku | Ennie Chipembere |
| 1215 | Feminist Movement Building – Experiences from the Region | Wadzanayi Vere, Country Coordinator JSS | |
| 1300 - 1400 | LUNCH | | |

| Session 9 | | | |
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| The Climate Change Debate - Leveraging Local Opportunities to Bolster Climate Change Mitigation and Adaptation | | | |
| 1400 – 1420 | Embracing the role of children in Climate Change Mitigation and Adaptation | Pauline Chibvuma, Climate Change Expert – UNICEF Zimbabwe | Ennie Chipembere |
| 1420 - 1500 | Perspective Sharing on Climate Justice Debate: Agenda Setting for COP28 and beyond <ul style="list-style-type: none"> ▪ Debt Distress and Climate Crisis ▪ Climate Financing ▪ Humanitarian Response | Discussants Joy Mabenge, Country Director, AAZ Edwick Madzimore, Byron Zamasiya, ZELA Chairing – Rodgers Mupande, Executive Director – ZERO | |

| Session 10 | | | |
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| Promoting Innovation in Citizen Engagement and Effective Participation: Session Sponsored by CEAA | | | |
| 1500 - 1620 | Learning Best Practices and Innovation in Civic Engagement Oral Presentations | Robert Nyakuwa, Program Director, CEAA | Ennie Chipembere |

| Session 11 | | | |
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| Leadership and Governance: Retooling for a Sector Transformation in the Future | | | |
| 1620 - 1700 | Tips for Transformative Leadership and Succession Planning | Yona Wanjala – Executive Director, Defenders Protection Initiative (DPI) | Ennie Chipembere |
| | Prioritizing Physical Wellness and Health as part of Leadership Skill | Pester Siraha - Executive Director, Population Services Zimbabwe Chairing: Misheck Gondo, SAYOF Coordinator | |
| 1700 - 1710 | Wrap-Up of Day Two | | |



Women-Only Conference and Discussion (OPTIONAL)

1830 - 2030

Feminist Space – Rebooting; Reconnecting; Regrouping

(The session is a side meeting for women (females) delegates strictly. The purpose of this space is to create opportunity for self-care and collective care. The work by women in the civil society space is heavy and the environment hostile and this draws people into a combative mode. The feminist space seeks to allow the women to relax, decompress, value themselves and the other women in the sector. The hope is to build solidarity across the sector among the women and strengthen sisterhood. The women will be asked to sign up for the session upon arrival and also indicate preferred topics for discussion. The room will be set-up to allow for a relaxing mood and informal engagement. A care pack will be issued at the beginning of the meeting to the women. The facilitator will take the women through a grounding ritual to allow them to relax and be in the present moment. There will be a brief on why the space has been created and the principles that will guide the space. The facilitator will lead conversations on the selected topics. There will be finger food and drinks to be served as the conversations happen. Music will also be played in the background. A closing ritual will be conducted to close the space.)

Wadzanayi
Vere,
Country
Coordinator,
JASS

Ennie
Chipembere



DAY 3

24 November 2023: SHAPING THE FUTURE – AGENDA SETTING AND PRIORITY SETTING FOR 2024 AND BEYOND

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| 0530-0645 (OPTIONAL) | Start Your Day Focused on Self-Leadership – <i>Executive Coaching space for leaders interested in learning and sharing about career, life and retirement planning, managing work-life issues, well-being and building resilience. Includes exercise.</i> | Coach Ennie, ECLC <i>(Empowering Coaching, Learning and Consultancy)</i> | Ennie Chipembere |
| 0800 - 0820 | Recap of Day Two | | |
| Session 11 | Bridging the Knowledge and Information Gap | | |
| 0830 - 0920 | Sharing Current Efforts Towards AML/CFT and Expectations from NPOs: Opportunities emerging from the revision of the FATF Rec. 8 Best Practice Handbook. | Mr. Tichafa Chigaba, FIU Zimbabwe Deputy Director | Ernest Nyimai |
| 0920 - 1000 | Sharing Key Messages from the SDGs Mid-Point Summit and Plans for the 3 rd VNR for Zimbabwe 2024 | UNDP Zimbabwe | Ernest Nyimai |
| 1010 - 1020 | Tea Break | | |
| Session 12 | Data and Technology in Development: Opportunities for accelerating CSOs' Impact and Legitimacy | | |
| 1030 - 1200 | Break Away 1 Introducing the Health CSOs Database and its Significance in enhancing CSOs Coordination for health Systems Strengthening | Presenter: Zimbabwe AIDS Network Discussants: Getrude Shumba, Executive Director FACT, Donald Tobaiwa, Executive Director JHWO, Bruce Nyoni, Board Chair ZAN | Dr. Lamiel Phiri |
| | Break Away 2 Harmonizing Strengths: Fostering Collaboration for Transformative Change | Chairing: Michael Ndiweni Discussants: Ecocash Holdings, Intellectus Campus, Bishop Charles Masunungure Dr. Kuda Madzeke | |
| Session 13 | Tips for Resource Mobilization by Grant Makers: Round Table Discussion | | |
| 1200 - 1245 | Rethinking Fundraising for Non-Profit Organizations in Zimbabwe: Grant Makers' Perspectives | Development Partners Representatives | |
| 1245 - 1300 | Main Program Close Out Remarks | Mr. Charles Mazorodze, NANGO Vice Chair | Ennie Chipembere |
| 1300 - 1400 | Lunch | All | NANGO |
| Resort Activities | | | |
| 1400 - 1530 | Victoria Falls Day Light Tour (Optional) | Interested Delegates | NANGO Team |
| 1600 - 1800 | Sunset Boat Cruise (Optional) | Interested Delegates | NANGO Team |

NANGO Annual NGO Awards Ceremony 2023

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| 1800 - 1900 | Reception, Entertainment and Exhibitions | CBZ Holdings Limited | MC |
| 1900 - 1915 | Announcement of Innovation and Best Practices Prize Winners | CEAA Team | MC |
| 1915 - 1945 | Live Band Performance | Entertainment | MC |
| 1945 - 2000 | Pre-Award Motivational Speech and Partners Appreciation | NANGO Board Chair | MC |
| 2000 - 2045 | Announcement and Handover of the NANGO NGO Awards Ceremony 2023 | NANGO/ CBZ Holdings Limited | MC |
| 2045 - 2200 | Celebration Ceremony with Entertainment | ALL | ALL |

END OF CONFERENCING





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